



MADEIRA

Science Teacher

The Madeira School is one of the country's premier boarding/day college-prep high schools for girls with more than a century of launching women who change the world. Located just outside of Washington, DC, on the banks of the Potomac River, in McLean, VA, Madeira enrolls 325 students in grades 9-12.

The Madeira School is seeking a Science Teacher to join its faculty for the 2020-2021 school year. The candidate also may be considered for the Department Head position, based on experience and ability to effectively lead the Department. The successful candidate will support and achieve the School's mission and vision by effectively facilitating learning in student-centered college preparatory classrooms.

Responsibilities:

- Have the content knowledge and personal flexibility to teach a range of students in a variety of classes, including physics, chemistry, robotics, STEAM-related courses.
- Manage a standard load of up to 21 of 28 blocks of a combination of: teaching, facilitating activities, on-campus professional development and collaboration
- Plan and prepare innovative and rigorous instructional content
- Work collaboratively with a team of faculty, colleagues, administrators and parents
- Maintain accurate student records such as grades and comments and communicate such data in accordance with the Academic Calendar and School expectations
- Perform all duties associated with advising, which includes participation in first-year advisor orientation program and serving as a student advisor in subsequent years
- Know how girls learn and use this knowledge to guide instructional and curricular decisions; apply principles of mind, brain and education science when teaching, developing curriculum, and assessing student learning
- Leads the department by providing a vision for the department that is aligned with the School's larger mission, vision and values
- Supervises all teachers in the department, which includes formal and informal feedback given throughout the year, based on observation and information and a written evaluation at least annually
- Builds talent within the department through development of a culture of professional growth and life-long learning
- Participates in the recruitment of new teachers to the department and sees supervision and culture of professional growth as tools for retaining all department teachers
- Oversees all curricular work and development within the department as aligned with expectations and initiatives of the School
- Manages all functions of the department in a collaborative and collegial way
- Manages all facilities and spaces connected with the department
- Serves as a member of the Department Heads Committee, which meets weekly, both representing the department and working on behalf of the entire School as part of a team of academic leaders

Requirements:

- Minimum of 3-5 years teaching experience preferred
- Bachelor's degree required, Master's degree in content area preferred
- Ability to demonstrate growth mindset, optimism, and belief that all students can learn required
- Ability to innovate and think creatively about education
- Ability to make contribution to the School outside one's academic department, including to activities program, residential program, and interdisciplinary offerings
- Ability to use and adapt to a wide-array of technology as tools to support and deepen student learning and instruction
- Ability to be a practitioner of diversity, equity and inclusion
- Uphold the School's professional standards including punctuality, courtesy and discretion
- Ability to support the residential program (may include periodic weeknight/weekend) plus duties in support of the residential program

To apply, please send your resume and cover letter to hr@madeira.org.